Application Analyst/Developer General Summary: Imagine joining an organization where you are considered family, where your leadership team is just as committed to your professional development and personal growth as you are. For almost 30 years, DMC Technology Group has focused on hiring great people that exude our core values of loyalty, trustworthiness, experience, and innovation, not just because it's the right thing to do, but because it makes our company stronger. Come join a team with a proven track record of employee retention as we work together toward our vision of making our customers and teammates the best that they can be. Under the direction of the Application Development Business Unit Manager, the Application Analyst/Developer will be responsible for delivering consulting and programming services and solutions to DMC clients. This position interfaces constantly with the Business Unit Manager, Account Executives, and clients to ensure work is completed in a timely manner to the customer's satisfaction. Role: As the Application Analyst/Developer, the major components to the role are to: • Maintain a high level of client satisfaction by responding quickly and proficiently to client requests • Consult with clients on business technology needs and present available options and solutions • Provide on-site and remote support for DMC clients • Complete accurate timecard entries Requirements: While we are willing to train the right person, our ideal candidate possesses: General Skills: • Ability to work on a team and communicate effectively • Capacity to execute a quick turnaround of client requests • Excellent communications skills (listening, speaking, writing) • Drive to provide unparalleled, best-in-class service to all constituents (DMC employees, customers, and partners) • Desire to be a long-term employee of DMC Page 2 Confidential DMC Technology Group • Desire to work in a small company and support DMC core values of "doing the right thing," family, teamwork, and service • Ability to work with little supervision • Ability to multi-task and adapt quickly to changes in business needs • Organizational prowess with particular attention to detail • Self-motivation with the ability to work in a fast-moving environment • Strong technical skills • Ability to work with a team or individually Specific skills • RPG IV, RPGLE, RPG Free • CL/CLLE • DDS for DB files, printer, display files & menus • SQL /Embedded SQL • Capable of analyzing client requirements and provide proposals and estimates • Manage own project work and possibly the work of others Experience in the following would be beneficial, but not required • Infor XA • VAI • EDI (TrustedLink, Gentran, Extol) • .NET programming • PHP programming Position benefits and perks: There are many great reasons to join our team, but here are some of the most important: • Locally owned company • Salary with full DMC benefits, including: o A full-featured health care plan including dental and vision o Paid vacation + 10 holidays/year o 401K plan with company match • Access to our on-site company workout room (treadmill, elliptical, stationary bike) and shower room. • Modern, single floor office in a suburban setting with convenient parking • Proximity to University/Parks Trail (bike, run, walk) • Hybrid work environment (in person and remote) • Family-first culture